**DRIVER -** Box Trucks, Skip Trucks, Hook Loaders, RCV's & REL’s

**Role Purpose:**

* To safely deliver and collect waste in line with customer requirements.

**Key responsibilities include:**

* Carry out required vehicle condition checks as required on a daily or weekly basis in accordance with company policy (Drivers Manual)
* Carry out assigned collection and delivery targets on a daily/weekly basis.
* Be 100% compliant with health, safety, smoking regulations, site regulations, and environmental requirements.
* Maintain written and electronic records as required.
* Assist in route optimization through the use of a GPS system.
* Maintain the cleanliness of the assigned company vehicle to agreed standards.
* Deal courteously with customers and relay any relevant information on delivery or customer requirements to the relevant Panda staff.
* Communicate information that could potentially improve customer service or increase business.
* Work flexibly in line with the requirements of the depot.
* Assist in training new personnel, as required.
* Communicate effectively with helpers (where relevant) and ensure their health and safety.
* Participate in company-mandated training.
* Carry out any other duties as required in line with meeting Panda company objectives.
* Observing and maintaining Panda values.

**Key Performance Indicators**

* Route knowledge
* Productivity
* Health & safety awareness
* Customer service
* Condition of assigned vehicle
* Compliance with environmental, health and safety, and customer requirements
* Keeping accurate records
* Attendance and timekeeping
* Competent to drive the full range of Panda vehicles (within license restrictions)
* Demonstrated knowledge and application of driver's manual.

**Qualifications / Skills Requirement**

* Valid C License without endorsements
* Be certified fit to undertake this role by Panda Occupation Health Advisors
* Attention to detail
* Well organized
* Courteous
* Self-motivated with the ability to work on their own initiative
* Good communication skills
* Knowledge of health and safety
* Safe Pass qualification desirable (but not essential)